



## **PROFESSIONAL TRAINING CENTRE**

### **INTERNSHIP PROGRAMME**

Mobility ERASMUS AND LEONARDO, for Vocational Training

#### **THE PROGRAMME**

XABEC - Vocational Training Centre offers to its students the possibility of internships at Companies within the European Union, with the goal of improving relationships between business and institutions and facilitating the incorporation of degree-holders into the marketplace.

We are looking for a placement position in a company located in another EU country different from Spain where the last year's students can develop their skills.

#### **XABEC – VOCATIONAL TRAINING SHOOOL**

- 400 students and 30 professors and instructors.
- Skills of our students:
  - Installation and maintenance of **HVAC** installations: Heating, Ventilating and Air Conditioning.
  - Installation and maintenance of electrical installations
  - Installation and maintenance of automatic installations
  - Installation and maintenance of electro-mechanical installations
  - Installation and maintenance of renewable energies installations (Solar Plates/Panels)
  - Domotics & Robotics
  - Welding
  - Plumbing
  - Boiler Works
  - Machining/soldering of metal parts
  - Machine operator: cranes and wheelbarrows

#### **COMPANIES THAT ARE SUITABLE**

Any company related to the specialties that are taught in school located in an European country different than Spain. Note that our students are native Spanish speakers and intermediate English level.

#### **BENEFITS OF PARTICIPATING IN THE PROGRAM**

The Erasmus and Leonardo Internship Programmes are developed within the European Commission's programs Erasmus and Leonardo. In this way, it gives the appropriate legal framework for internships with European companies during a set period of time.

Erasmus and Leonardo Internships offer the following benefits to the companies:

- Highly qualified and low cost employees for a period of at least 3 months (or more).
- The opportunity to improve the European orientation by employing a Spanish scholarship holder in your organization.
- Relationships strengthening with Spanish institutions.

- The incorporation of academic profiles that are different from the ones found in your country
- Recruiting potential human resources without any risk for your organization

### **COMPANY'S COST AND STUDENT EXPENSES**

Internships are unpaid. The company is not required to pay or provide with any money or lodging to our students.

The student receives the amount of the Erasmus-Leonardo' grants. XABEC and the student would take care of the insurance, lodging, transportation and other costs of stay.

### **SELECTION OF CANDIDATES**

Within the project, XABEC does a selection among the last year students. The selection includes the academic profile, a language test and a report from the tutor.

### **PARTICIPATION REQUIREMENTS**

All "firms", defined as any entity that takes part in the public or private sector economy, regardless of the size, legal status or economic sector, in which it operates, including the social economy, can take part.

Firms from any of the 27 European Union countries as well Iceland, Liechtenstein and Norway can participate in this project.

### **WHAT THE FIRM OFFERS**

- Assigning students adequate tasks and responsibilities according to their knowledge, capacities and learning objectives, guaranteeing that they will have the appropriate resources and assistance.
- Signing a contract or other equivalent document that will govern the internship, conforming to the legal requirements of its formation.

Valencia, December 2009